



BACKGROUND SCREENING & APPLICATION FOR EMPLOYMENT OR VOLUNTEER PURPOSES

In connection with your application for volunteering in the Children's/Student Ministry or with the Security team at Pearl Baptist Church, we will procure a background report on you from the NORTH CAROLINA Law Enforcement Agency and US One Alias Search. Included in this screening is a check into the Sex Offender's registry to confirm appropriateness for working with those under the age of 18. In addition, those volunteering with children/students will also have a "DOT Driving Record" screening since they may be transporting children/students to off-campus church functions. If the information from any of these reports is utilized in whole or in part in making an adverse decision, we will provide you with a copy of the report and a description in writing of your rights under the Federal Fair Credit Reporting Act.

By completing and signing the form below, you (a) authorize and permit **Pearl Baptist Church** to obtain "consumer reports" and "investigative consumer reports" about you; (b) authorize any consumer reporting agency from whom we request those reports to obtain information about you from any public or private information source; (c) authorize anyone to provide information about you to that consumer reporting agency; (d) authorize and instruct that consumer reporting agency to provide those reports to us; (e) consent to those reports including results of fitness-for-duty assessments, drug tests, and alcohol tests; and (f) authorize us to share those reports with others for legitimate business purposes related to your application or relationship with us.

In addition, by completing and signing the form below, you acknowledge that: (a) you received the following documents (information shared in the above paragraphs), (b) they are clear, conspicuous, and separate from any other documents, (c) you read and understood them, and (d) we may rely on them for one or more background investigations and resulting reports:

- ☐ Disclosure About Background Check on You
- ☐ Additional Notice About Investigative Consumer Reports
- ☐ A Summary of Your Rights Under the Fair Credit Reporting Act
- ☐ Additional Notice About Medical Information
- ☐ Additional Notices Under State Law (including any other documents it identifies)

By signing this form, you acknowledge that a fax, image, or copy of this authorization is as valid as the original. You also declare that these acknowledgments and authorizations are valid for the duration of your application or relationship with Pearl Baptist Church.

NOTE: A Background Screening & Application for Employees or Volunteers must be re-submitted and updated every 3 years.

Applicant's Full Name: _____ **Date of Birth:** _____ / _____ / _____

Gender: ☐ Male ☐ Female **Race:** _____

Maiden or other Names Used: _____

Social Security Number (required): _____

Email Address: _____

CURRENT CONTACT INFO:

Mobile Phone Number: (_____) _____

Street Address: _____

City: _____ State: _____ Zip: _____

PREVIOUS RESIDENCE:Please list all counties and states of residence in the last 5 years (*if different from the address listed above*).

City/Town:	County:	State:	Country:
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

REFERENCES:Please list the names and contact information for three references below. (Must include **1 SUPERVISOR**, and **2 PEERS** outside of immediate family.)

Name (First & Last):	Contact Number:	Relationship (supervisor/peer):
1) _____	_____	_____
2) _____	_____	_____
3) _____	_____	_____

FOR THOSE VOLUNTEERING WITH CHILDREN/STUDENTS:

Driver's License Number and State: _____

Name as appears on Driver's License: _____

Applicant's Signature: _____ Date: _____

Return completed form to Emilee Myers, Church Administrative Assistant. (Email: emilee.myers@pearlbaptistchurch.org)